

Our project progress September 2025

40MYTD*
Total hours worked

Highlights

- 1 The loss of a colleague at the SimFer mine is deeply tragic. An investigation is ongoing.
- 2 Our Local Voices survey revealed strong community support with Trust and Acceptance scores improving and tracking well above mining sector benchmarks.
- 3 The renovated Beyla Airport reopened to support logistics and personnel movement. This is the second largest airport in Guinea.

Our people
25,233

Total workforce

82%
Guineans

38%
Women in exec roles at SimFer

12%
Women in management roles at SimFer

Procurement
\$1,110M YTD
In-country procurement spend

Communities and Social Performance

135 YTD
Complaints – increase in May-June due to water-related incidents following heavy rain

Safety

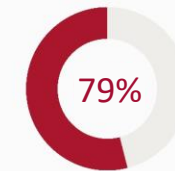
0.27 YTD
AIFR – All injuries frequency rate (per 200,000 hours worked)

Slightly above our target threshold AIFR of 0.26

Environment
330ha YTD
Land rehabilitated

Logistics
8.6M km YTD
Distance travelled by our trucks to and from site

Training
184,140 YTD
Hours of training completed



Community projects progress
AS END OF AUGUST

Mine

Strong progress in the primary crusher foundations at the mine site

Rail Spur

72 km of track for the rail spur to Kérouané junction now laid

Port

TSV Access Trestle completed and ready for conveyor installation

